

U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
Washington, D. C.

SEASONAL EXEMPTION FOR SUGAR BEET SEED MADE FINAL

A seasonal exemption from the hours provisions of the Fair Labor Standards Act for the cleaning, bagging and handling in cleaning plants of sugar beet seed was granted today when the Wage and Hour Division, U. S. Department of Labor, made final a preliminary finding to that effect.

This exemption will permit the employment for 14 workweeks of workers in the industry up to 12 hours in any day and 56 hours in any workweek without the payment of overtime. All hours in excess of these must be paid for at a rate of one and one-half times the regular rate of pay. The exemption does not relieve the industry from the minimum wage provisions of the Act.

On February 21, 1940, a prima facie case for the granting of such an exemption was declared to exist. The exemption had been requested by the Western Seed Production Corporation of Phoenix, Arizona. Since no objection or request for a hearing was received within fifteen days from the time the exemption was proposed, a finding declaring this industry to be of a seasonal nature and therefore entitled to the exemption sought, was made final.
(Federal Register, February 21, 1940.)

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